



Sacred City Church

Missional Community Leader Job Description

Key Role of Missional Community Leaders

The key role of a MC Leader is that of a shepherd of a gospel community. This community is made up of 10-30 adults and children, believers and unbelievers, insiders and outsiders. As shepherds your primary responsibilities are to know, feed, care for, and lead the people that God places under your care empowering them to “do the work of ministry” (Ephesians 4:12-13). MC leaders are not superhuman super apostles, they are humble men and women who recognize their limits and point people to a limitless savior. We are to be about making disciples that make disciples. The goal for a new MC would be to multiply in 18 to 24 months.

Qualifications and Expectations

You must be a covenant member of Sacred City, display competency in the various aspects of leadership, *and most importantly*, live with gospel-motivated character as seen in 1 Timothy 3:8-13. MC Leaders should be the models and examples for others in living out the Identities and Rhythms of a disciple at Sacred City Church.

Personal Discipleship

- Daily prayer and reflection on the gospel in your own life (What is God saying and teaching you today?).
- Regular time in the Word (What are you studying? What are you learning?).
- Participation in 80% of the training (i.e. Huddle and on-going Leadership Institute).
- Consistent (at least monthly) and substantive communication with your coach/elder.
- Personal quarterly evaluation.

Leading Others In Discipleship

- Identify a co-leader(s) in your MC and prepare them to lead their own MC when you multiply.
- You have several (2-3+) relationships with not-yet believers that you are intentionally discipling to Christ (and have a plan on what your next steps are with those people). [Missionary]
- You are aware of and helping to facilitate everyone in your MC having at least 1 person they are intentionally discipling to Christ, and helping them with an intentional plan. [Missionary]
- You’ve established next steps in discipleship for each person in your MC and have a personal discipleship plan for them going forward. [Learner]
- Monthly check-in with your people on how they are proceeding in their personal discipleship and discipleship of others. [Learner]
- Facilitate regular (weekly) contact among your people (not including your weekly gathering) so that you live increasingly like a family on mission. [Family]
- Pray weekly for each individual in your MC – the recommendation is to keep a prayer journal including three things: requests made to God on their behalf, answered prayers, and what God is saying to you about them. [Family]
- Quarterly review of Fight Clubs (Who is in one? How are they going?)

- Regularly ask how your people are doing at being servants. (Who have they personally blessed this week and how?) The rhythm of “Bless” is an important indicator for seeing if a person is prayerfully, intentionally listening to God on behalf of others and being obedient to his call. Lead your people to bless at least 3 people each week and make time to listen and celebrate these things! [Servant]

Time Commitment

Missional Community is a way of life and not simply an event on the calendar. However, for planning and scheduling purposes, *minimum* time commitments of Missional Community leaders are:

- Weekly Missional Community gathering (2.5-3 hours, on a designated day)
- Regular (weekly or bi-weekly) Fight Club participation (1-2 hours)
- Monthly MC Leader Huddle gathering (2.5-3 hours, the 4th Sunday of every other month)
- On-going Leadership Institute participation (2 hours, the 4th Sunday of every other month)
- On-going, personal learning and training (continuous, supported by the MC Training process on The City)
- Any additional meetings, forums, gatherings, counseling sessions, etc. that arise out of need within your Missional Community

I have read this job description, and I humbly submit to learning and growth in all areas. By God's grace and the power of the Spirit, I covenant with my community to fulfill these commitments to the best of my ability.

Leader Signature: _____ Date: _____

Elder Signature: _____ Date: _____