



Sacred City

Missional Community Leader Job Description

Key Role of Missional Community Leaders

The key role of a MC Leader is that of a shepherd of a gospel community. This community is made up of 10-30 adults and children, believers and unbelievers, insiders and outsiders. As shepherds your primary responsibilities are to know, feed, care for, and lead the people that God places under your care empowering them to “do the work of ministry” (Ephesians 4:12-13). MC leaders are not super-human super apostles, they are humble men and women who recognize their limits and point people to a limitless savior. We are to be about making disciples that make disciples (See Resource 1: The Identity of a Disciple). The goal for a new MC would be to multiply in 12 to 18 months.

Qualifications and Expectations

You must be a covenant member of Sacred City, display competency in the various aspect of leadership, *and most importantly*, live with gospel-motivated character as seen in 1 Timothy 3:8-13. MC Leaders should be the models and examples for others in living out the Identities and Rhythms of a disciple at Sacred City Church (See Resource 2: Identities and Rhythms).

Personal Discipleship

- Daily prayer and reflection on the gospel in your own life (What is God saying and teaching you today?).
- Regular time in the Word (What are you studying? What are you learning?).
- Participation in 10 of 12 monthly MC Trainings (or engage 80% of the training if delivered differently).
- Consistent (at least monthly) and substantive communication with your coach/elder.
- Personal quarterly evaluation (See Resource 3: MC Leader Personal Evaluation; and Resource 4: Leadership Development Plan).

Leading Others In Discipleship

- Identify a co-leader(s) in your MC and prepare them to lead their own MC when you multiply (See Resource 5: Leadership Assessment Checklist).
- You have several (2-3+) relationships with not-yet believers that you are intentionally discipling to Christ (and have a plan on what your next steps are with those people). [Missionary]
- You are aware of and helping to facilitate everyone in your MC having at least 1 person they are intentionally discipling to Christ, and helping them with an intentional plan. [Missionary]
- You’ve established next steps in discipleship for each person in your MC and have a personal discipleship plan for them going forward. [Learner]
- Monthly check-in with your people on how they are proceeding in their personal discipleship and discipleship of others. [Learner]
- Facilitate regular (weekly) contact among your people (not including your weekly gathering) so that you live increasingly like a family on mission. [Family]

- Pray weekly for each individual in your MC - keep a prayer journal including three things: requests made to God on their behalf, answered prayers, and what God is saying to you about them. [Family]
- Quarterly review of Fight Clubs (Who is in one? How are they going?)
- Regularly ask how your people are doing at being servants. (Who have they personally blessed this week and how?) The rhythm of “Bless” is an important indicator for seeing if a person is prayerfully, intentionally listening to God on behalf of others and being obedient to his call. Lead your people to bless at least 3 people each week and make time to listen and celebrate these things! [Servant]

Time Commitment

Missional Community is a way of life and not simply an event on the calendar. However, for planning and scheduling purposes, *minimum* time commitments of Missional Community leaders are:

- Weekly Missional Community gathering (2.5-3 hours, on a designated day)
- Regular (weekly or bi-weekly) Fight Club participation (1-2 hours)
- Monthly MC Leader Huddle gathering (2.5-3 hours, the first Sunday of each month)
- Monthly MC Training participation (2 hours, the third Sunday of each month)
- On-going, personal learning and training (continuous, supported by the MC Training process on The City)
- Any additional meetings, forums, gatherings, counseling sessions, etc. that arise out of need within your Missional Community

I have read this job description, and I humbly submit to learning and growth in all areas. By God’s grace and the power of the Spirit, I covenant with my community to fulfill these commitments to the best of my ability.

Leader Signature: _____ Date: _____

Elder Signature: _____ Date: _____



Sacred City

leading a missional community

Missional Communities Defined

A Missional Community (MC) is a committed core of believers who live out the mission of God together in a specific area or to a particular people group by demonstrating the gospel in tangible forms and declaring the gospel to others – both those who believe it and those who are being exposed to it.

To Clarify... A Missional Community is not PRIMARILY:

- A Small Group
- A Bible Study
- A Support Group
- A Social Activist Group
- A Weekly Meeting

MISSIONAL COMMUNITIES DIRECTION: Our Hopes for Missional Communities

1. Have a clearly defined mission

- Articulate whom you feel called to reach and where you will focus
- Call others to that mission with you
- Focus the movement of the group toward that mission
- Consider Matthew 28:18-20, John 20:21 and Acts 1:8 preceding Acts 2:42-47

2. Eventually led by shared leadership

- Prophetic type gifting – an emphasis on the unchanging truths of God's character, the gospel message and the mission of the Church (LEARNER)
- Priestly type gifting – an emphasis on the care of the soul and caring for one another (FAMILY)
- Kingly type gifting – an emphasis on the tangible working out of the mission through structures, strategic thinking and hands on activity (SERVANT)

3. In submission to a Sacred City Church Elder or Pastor which would include oversight, coaching and connection to ongoing development tools and resources

- Each MC should have a clearly identified coach who provides oversight for the effectiveness of the MC
- The coach and leaders work together to identify appropriate equipping and development opportunities

4. They would be an accurate and effective display and declaration of the gospel to a people or culture that needs to experience the Good News of Jesus Christ

- The goal is not simply to get people to come to our Sunday service (although important)

- The goal is to bring the church family to the mission field and live in such a way that preaches the gospel in deed and word
 - Consider 1 Peter 2:9-23
5. They would live out the reality of *being* the Church together as they walk through life together and live out mission together
 - We envision every part of our region saturated with the Church living out the Gospel in every place and in every way possible
 - Church would no longer be seen as an event people go to, but a people called by God on mission to display and declare the gospel and see all things restored to the Father
 6. They would raise up indigenous leaders who would birth new MC's in the specific area or people group that is the identified mission
 - Leadership development happens best in community – especially while leading people on mission (not just in a classroom)
 - The measurement of our effectiveness isn't how many people are in the MC, but how many people come to faith, are growing in spiritual maturity and are equipped to lead others
 - Consider Ephesians 4:11-14 and 2 Timothy 2:2
 7. This would all lead to the development of a new Sacred City Church Gathering and Biblically qualified elders being appointed to lead and oversee the Gatherings
 - In all of this we are committed to planting more churches, NOT growing one big expression meeting altogether in one big building
 - We must hold ourselves to the first mandate given to humanity which was restated through Jesus – *be fruitful and multiply and fill this earth...make disciples of all nations*
 - This will require not only church planting, but the development and appointing of Biblically qualified overseers (elders) and lead servants (deacons) in each local expression
 - Consider 1 Timothy 3:1-13 and Titus 1:5-9

Missional Communities Leadership

Key Leadership Posture: As a leader of a MC you need to think like a Church Planter with a Core Group

Key Role of Missional Community Leaders: Shepherd a Gospel Community

Key Responsibilities: Oversee the *gospelling* of one another in your MC and lead them on Gospel Mission to a specified People and Place.

Key Activities: Listen to God. Learn their Story. Celebrate Together. Eat Together. Learn Together. Recreate Together. Serve Together. Bless Others.

MISSIONARIES

- 1. Listen to God:** carefully and submissively listen to God alone and together to gain clarity on the mission He has called you to lead people toward:
 - Take some extended time to listen, pray and journal
 - Do prayer walks or prayer drives to discern what God is saying
 - Pay attention to His calling as demonstrated through personal convictions, passions, ongoing leadings
 - Let the Spirit of God check your heart – what are your motives?
- 2. Learn Their Story:** as you gain clarity on the mission God has called you to, begin doing the work to understand the story of that context (See Appendix A: Contextualization) and how best to bring the gospel to bear within it:
 - Do a historical study of the neighborhood, city, people groups, etc.
 - Look for things that already exist that demonstrate the story of the culture (civic groups, social services, educational strengths/weaknesses, businesses, housing structures, people groups, etc.)
 - Identify things that exist that are open doors for the gospel and those that are demonstrations of gospel barriers
 - Overall, look for where the Story of God and the Story of the Culture can intersect
- 3. Celebrate Together:** identify and join the celebrations that already exist within the culture God is sending you to and look to develop new forms of celebration that bring the gospel to bear in a culturally appropriate way:
 - Identify the celebrations that the culture is engaged in that you can fully participate in and still display the gospel
 - Identify the celebrations that exist that need redemption and look for ways to enter in and redeem them
 - Identify the celebrations that do not exist, ask God if they should and if so, how you should go about developing culturally appropriate forms for celebrating
 - With a team of leaders/workers begin to engage in present celebrations and prayerfully plan out culturally appropriate ones for the community
- 4. Eat Together:** begin to identify the “watering holes” in the community God is sending you to and frequent them often:
 - Determine the watering holes by paying attention to where the people you’re sent to hang out often
 - Regularly eat/drink there and pay attention (listen to others, ask questions, learn)
 - Become known as people who live out good news (tip well, bring more business by leading others to join you, etc.)
 - If a good gathering spot does not exist, prayerfully consider starting one
- 5. ReCreate Together:** learn about the work habits of the community and what they do for rest and play:
 - Get to know the kinds of work people are doing and what connection points you might have with them
 - Discover their weekly/monthly/yearly rhythms of work/rest/play and begin to align with them Prayerfully consider how you might demonstrate Creation/Rest to your culture so they might see Gospel through you and with you

6. **Bless Others:** determine the most appropriate forms through which the community you're called to would feel blessed and it would be "Good News" ACTIONS:
- Determine what is broken or missing in your community
 - Find out what exists to deal with those things and determine how you could join them
 - If it doesn't exist, discern with God and in community whether you are supposed to start something and whom you should work with to see it started

FAMILY

1. **Learn Their Story:** know the life-stories of the people you are on mission with and mission to so that you know how to shepherd and develop effectively:
 - Hear one another's stories
 - Develop Pastoral Care skills (Instruments in the Redeemers Hands Training)
 - Growth in personal character
 - Involvement in Fight Clubs
2. **Listen to God:** regularly listen to God on others behalf so that you can learn to discern how best to care for each:
 - Regular times of listening prayer with a journal
 - Develop shepherding plans as you hear from God and listen to one another
 - Direct members toward next steps for spiritual growth & development
 - Create space to listen to God and pray together
3. **Celebrate Together:** regularly gather to celebrate God's extravagant blessings through a variety of forms – parties, worship gatherings, special events, home meetings:
 - Regularly gather in a local expression for community worship through teaching, singing, sharing, eating, etc.
 - Meet weekly as a MC to encourage one another
 - Throw parties and events (weekly, monthly, quarterly) to demonstrate to the community what abundant life is like (b-days, anniversaries, baby showers, wedding receptions, holidays, etc.)
4. **Bless Together:** love one another through tangible acts such as encouragement, gifts, time spent, acts of kindness, etc.:
 - Intentionally and tangibly bless a MC member every week
 - Intentionally and tangibly bless a SCC member weekly
5. **Eat Together:** break bread together with the family – not only your immediate family (spouse and kids) and remember Christ's work on our behalf together through a meal:
 - Share a meal with your MC weekly
 - Share another meal with another Christ-follower weekly (SCC members, a person you're developing, a mentor, etc.)
6. **ReCreate Together:** take regular times to create, rest and play together as a community:
 - Work on projects together
 - Take a vacation together
 - Do focused retreats together
 - Share hobbies or recreational interests

LEARNERS

- 1. Learn God's Story:** learn God's story of the world and the story of your life and how God is redeeming and re-storying yours – develop a gospel worldview:
 - Go through the Story of God with your MC
 - Study and be prepared to teach others the Gospel Story, Means and Purpose
 - Become aware of the barriers (idols) to the gospel in your own life that are connected to lies believed and wounds received
 - Let a trusted counselor/mentor and your MC group know your story and have permission to walk you toward health
- 2. Listen to God:** regularly listen to God through times of Scripture reading, journaling, solitude, book reading, fasting and prayer:
 - Block regular times to work through the contemplative disciplines and journal what God shows you through those times (should be done alone and in community)
 - Listen to good gospel teaching and submit to what the Spirit tells you to do from His Word (i.e. Listen to Tim Keller with a journal)
 - Take spiritual retreats alone when necessary (once a quarter is suggested)
 - Pick a book of the Bible, a Bible reading plan, or another book to study, journal and then share what you're learning
- 3. Celebrate Together:** Know the gospel well and how it informs and changes all of life so that we are leading gospel celebrations from a gospel foundation
 - Grow in knowledge of and purposes for hospitality
 - Become skilled in hospitality (through books or training)
 - Learn how to creatively and contextually connect hospitality and the gospel
 - Train others to be hospitable and share responsibility for hospitality with the MC
- 4. Bless Others:** Know and embrace that we have been blessed to be a blessing and see the sharing of our physical and spiritual gifts as a part of that fulfillment:
 - Grow in understanding what gifts you have been given by God and work toward sharing them effectively to build others up
 - Learn what the real needs are in your community and find ways to connect what you have been given to what is needed
 - Teach and lead others in blessing and live out being a blessing
- 5. Eat Together:** Grow in knowledge and understanding of the intersection of the Biblical feasts and the gospels:
 - Study the Biblical feasts
 - Learn to identify and articulate the gospel in all of the feasts
 - Be prepared to contextualize the gospel over a meal
 - Regularly proclaim the gospel through meals (appropriately within each context)
 - Teach others to know and do these things as well
- 6. ReCreate Together:** Understand, learn and teach how to create, rest and play together:
 - Grow in knowledge and understanding of Gospel rest in connection with Creation, Fall, Redemption and Restoration (Christ is our Sabbath)
 - Become self-aware to what prevents you from resting/playing (Idols)

- Discover what patterns you need to change to build this into your life
- Help others to live this out through example, teaching and equipping

SERVANTS

- 1. Learn their Story:** Know the stories of the people in your community well enough to know what medium the gospel should embody:
 - Ask questions of neighbors and community leaders; look for real and felt needs
 - Discover the hopes the community has and gaps in resources available
 - Pay attention to the stories of your MC and where the needs in the community intersect with the passions, gifts, talents and experiences of the people in your MC and neighborhood
- 2. Listen to God:** Regularly ask God to show you the needs of your community and how He is calling you to demonstrate the gospel through serving:
 - Prayer walks/drives to discern where God is leading you to serve
 - Journal what God tells you during your prayer times
 - Ask God together to show you where and how to serve as a MC then share what you hear
 - Train your MC to be alert in prayer listening for God's direction for serving your community
 - See prayer as a form of serving others and engage in it regularly
- 3. Celebrate Together:** regularly provide the best parties and events that coincide with the needs of the community:
 - Identify the regular celebrations in your community and serve at them
 - Connect meeting needs to celebration (i.e. A park clean-up day with a BBQ at the end; a back to-school party with free school supplies handed out)
 - Volunteer to plan and lead the celebrations
- 4. Bless Others:** Identify at least one thing through which you could tangibly express the gospel on a regular basis through serving and stick with it long enough to move beyond tasks to relationships:
 - As you become aware of the community needs and the MC resources (passions, gifts, talents and experiences) identify a specific area or issue that you will lead the MC to regularly serve in (Education, Business, Health Care, Social Services, Marginalized or Disenfranchised People Groups, Media or Government)
 - Make serving in that area a regular focus of your MC
 - As you serve in one area look for bridges into the next areas (i.e. as you work with a local High School be on the lookout for opportunities to serve by meeting Health Care needs or connecting businesses to meet needs)
- 5. Eat Together:** Regularly provide or pay for meals for others in your MC and those you are on mission to:
 - Eat at least one meal a week with someone who doesn't yet believe the gospel (do this alone or with others as God leads you)
 - Pay for or provide the meal and tip well to demonstrate the gospel to the servers as well (blessed to be a blessing)

- Teach your community about what serving looks like over meals by being an example and then calling them into serving the meals (You shouldn't be the only one always providing meals)

6. ReCreate Together: Regularly enter into the life of the community you are on mission to and work with them to create demonstrations of the gospel and create, rest and play with them in the ways they prefer:

- Take time off when your community is taking time off and try to rest and play with them in community (i.e. golfing, waking, jogging, gym memberships, fishing, surfing, boating, gardening, vacationing, etc.)
- Also determine together with your community which things need to be created in order to better serve the community (i.e. community garden; community meeting; neighborhood watch; neighborhood cleanup, etc.)



Sacred City

what is a missional community?

A Missional Community consists of a core of believers (6-8 adults, 8-15 total including children) who live intentionally as a family on mission together through the normal rhythms and routines of life as an expression of the Body of Christ to the world.

In other words, a MC will be a small community of believers (family) who live out the mission of God together (missionaries) in a specific area or to a particular people group by demonstrating the gospel in tangible forms (servants) and declaring the gospel to others (learners). In a Missional Community we gospel each other into our **Identities** in Christ and gospel our city through our **Rhythms** of life.

Missional Communities will be the main way Sacred City does leadership development, community, evangelism, social justice, and biblical counseling. Through coaching from elders, we hope to raise up more leaders to lead these small communities built around an identifiable mission (people/place).

Programs Verses Real Life

Often times church structures and programs can actually hinder gospel-growth by focusing on the Christian as a consumer to be caught and kept rather than a minister to be equipped and sent. Rather than running multiple programs that keep people busy and pulled out of normal life, it is our prayer that MC's help equip our people to live in all of normal life with gospel intentionality.

We differentiate MC's from a "program" with this definition: programs are events run by church leaders that can be successfully run without requiring the body to grow in the gospel or rely on the Holy Spirit.

Training and equipping in the Christian life best occurs in the normal everyday contexts of life-on-life relationships. This was at the heart of Jesus' own equipping ministry with his disciples and follows the discipleship pattern seen throughout scripture (Deut. 6, gospel accounts, great commission, and the early church in Acts.) Therefore, programs and events cannot become the DNA of a church that wants to make disciples, because, simply put, programs don't make disciples...disciples make disciples.

Missional Communities Explained

To clarify, a MC is NOT primarily...

- a traditional small group
- a Bible study
- a weekly meeting
- a support group
- a social justice and/or service group
- an evangelism program

MC's are not a program or event, but an organic lifestyle flowing from our identity in Christ as a family of missionary servants, sent to make disciples.

Each Missional Community will:

1. Be led by those committed to leading, shepherding, equipping and organizing a community on mission.
2. Grow together in understanding and applying the gospel to who we are (Identity) because of God's completed work in and through Jesus.
3. Live out the **Rhythms** of a family on mission together - BE the church together throughout the week.
4. Identify, equip and release new leadership to begin new MC's.

An example of a possible week in the life of a MC:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning	Sunday Gathering		Men's Fight Club				
Afternoon	Shared Lunch						
Evening		Ladies' Fight Club		MC Gathering		Date Night	

Who Leads a Missional Community?

Let's get honest, tired leaders are not attractive. Missional Community leadership is not a one man or woman show. When one person or one couple takes on full responsibility for leadership of a MC it often leads to duty driven (rather than joy filled) leadership, and when that happens, we are in danger of leading already busy people into more busyness, while creating a new legalism called Missional Community.

We believe the scriptures point to a better leadership model, one of shared leadership. The New Testament teaches us that a plurality of leadership is the best way to lead people into community and on mission.

This model of shared leadership in our missional communities will produce healthier communities and leaders, and ultimately will be good for our church, our city, and the kingdom. How?

1. Fewer leaders will become casualties of burnout.
2. Five leaders gives your MC more people, with more buy in, creating a stronger core.
3. New Christians can begin to serve right away. Last I checked, your theology doesn't have to be solid to be in charge of the meal schedule.
4. New Christians can become involved in leadership early on, and can grow along the way, instead of standing on the sidelines watching all the tired people lead.
5. Future MC leaders emerge as they thrive in their roles leading MISSION and PRAYER.
6. We avoid the personality-driven MC. Gospel Community is center and forefront in our groups, rather than the talent, charisma, and drive of a leader.

Here is our Leadership Breakdown:

- **MC Leader:** Facilitates a community that is growing in Gospel, Community, and Mission.
- **Missional Leader:** We serve our neighborhoods together monthly. This leader takes the lead on all the details: the when, where, and how of the monthly service project.
- **Prayer Leader:** This person records all the prayer requests and sends out a weekly update, reminding the community to pray for one another and the city.
- **Host Leader:** This leader opens their home/apartment/dorm room to be an inviting place for the community to share meals, discuss life and truth, and to pray for one another and the city.
- **Hospitality Leader:** We eat together. This leader coordinates the meal schedule and the who is bringing what?

How do we grow?

Whether a new Missional Community is formed “out of nothing” or one of our existing groups is ready to multiply, there are three things new groups must have in place before forming: a **Leader**, a **Core**, and a **Mission**.

1. **Leader: A called and qualified leader.** This leader must sense a) God’s call, b) complete the Missional Leader Readiness form, c) meet the leadership qualifications and d) complete Missional Community Leaders Training.
2. **Core: A healthy community living out gospel-centered missional community.** Healthy communities are a core of people that a) practice steady state community b) are engaged in mission, c) share leadership and d) keep the gospel central. An initial core size must be at least 6-8.
3. **Mission: A new group starts with a clear missional focus.** The Missional Community should be aligned with a local non-profit to serve monthly, or focus on engaging a particular group of people. This clearly defined mission must be accompanied by a plan for engagement. Whether you work with a non-profit or not, your ultimate missional focus should be people. Identify a people group and develop a plan to engage them with the gospel.

How do we multiply?

As Missional Communities grow, leaders emerge, multiplication is necessary. MC’s multiply by following 3 steps for healthy multiplication: **Vision**, **Incubation**, and **Celebration**.

1. **Vision: A leader must articulate, pray, and cast vision for multiplication.** All Missional Community leaders should be able to clearly articulate the 3 Marks of MC Formation (Leader, Core, Mission) and the 3 Steps of MC Multiplication (Vision, Incubation, Celebration). Leaders should cast vision for multiplication from day one.

Bring up the topic of multiplication regularly at a) the beginning of a meeting and b) during prayer time. Ask God to multiply your MC for the sake of the Gospel!

When should we multiply?

Once the qualitative marks are in place, a quantity of 10-15 people have been reached, and a qualified leader is called, you may begin the multiplication process (see below).

When a MC member moves to another area of the city, or the group begins to get too large (15-30), the leader should use it as an opportunity to teach multiplication.

- 2. Incubation: A period of time that allows a new leader-core-mission to form within the mother group.** Incubation begins when a qualified leader is called. The current MC leader and community confirm their calling to lead and help them form a core of 6-8 people. Future leader begins attending MC leader trainings and meetings (80%).

How do you incubate?

New MC's incubate when a future leader gathers a "core" people who want to join them. This core gets together for meals, prayer, and development of an identified mission. This newly forming community stays committed to their current MC until they are ready to multiply (until Leader, Core, Mission are all in place).

- 3. Multiplication: A new group starts by celebrating the Spirit's work in growing the church.** Multiplication is not a divorce; it is a birth and must be celebrated! The first week of the new MC gathering, the sending MC attends and throws a party for the new group. If the host home isn't large enough go to a local restaurant.

Why celebrate multiplication?

This party is to celebrate the birth of a new community, to rejoice that there will be more Gospel, Community, and Mission influence in our city. It also serves to encourage the new group and strengthen the mother group.



Sacred City

Missional Community Curriculum

Our “master list” of curriculum can be found at www.sacredcitychurch.com/mc-leaders. This list is organized into lists pertaining to Gospel, Community, and Mission. All of these resources are available for download there, or by request if they are hard-copies. This page also has a list of Additional Resources, which includes videos, past MC Training material, and check-in resources.

A suggested flow to follow after a multiplication with many new members could be...

1. **The Gospel-Centered Life** *(A 9-lesson study intended to help you understand how the gospel shapes every aspect of life)*
2. **Called Together** *(A guide to forming MCs)*
3. **The Gospel-Centered Community** *(A 9-lesson study designed to deepen your comprehension of the gospel and help you move from aspiring to being a gospel-centered community to actually being a gospel-centered community)*
4. **Expectations in Missional Community** *(Everyone comes into community with expectations for others. But not all expectations are biblical or even reasonable. Based on the content of past MC Trainings, this resource is a greatly needed reminder for many people (including you!) in your MC families.)*
5. **The Four G's** *(God is great so I don't have to be in control; God is glorious so I don't have to fear others; God is good so I don't have to look elsewhere; God is gracious so I don't have to prove myself. These are four essential truths of God and his character that are foundational in our belief in the gospel and our rest in the finished work of Jesus.)*
6. **The Story Formed Way** *(Essential to our understanding of the Bible and the gospel story, The Story Formed Way spans the entire Bible from Genesis to Revelation in the form of a simple story with the framework of Creation-Fall-Redemption-Restoration.)**

**At the end of this curriculum everyone can tell their stories over the next few weeks. At this point if the group is ready for multiplication you could do a couple weeks of stories and multiply. A great way to start a new MC is getting close with one another through stories. The gospeling process during this time helps the new MCs grow closer together.*

MC Leader Resources

MC LEADERS

Our desire at Sacred City is to provide our MC Leaders and their MC families with rich, gospel-centered curriculum to study together. This page will house the master list of curriculum, and make their materials easily accessible to you.

- GOSPEL [+]
- COMMUNITY [+]
- MISSION [+]
- ADDITIONAL RESOURCES & TRAINING [+]

We also have many helpful resources on hand for other needs you may have such as pre-marriage counseling materials, content on addiction, writings on divorce and remarriage, and content from past conferences we've held such as The Relational Soul Seminar, and Little Church.

[REQUEST ADDITIONAL RESOURCES](#)

GOSPEL [-]

THE STORY FORMED WAY

Essential to our understanding of the Bible and the gospel story, The Story Formed Way spans the entire Bible from Genesis to Revelation in the form of a simple story with the framework of Creation-Fall-Redemption-Restoration.

[DOWNLOAD THE PDF LEADER GUIDE](#)

ENGAGING IN STORIES

Engaging In Stories is a natural response to finishing The Story Formed Way. The story of God, and the Creation-Fall-Redemption-Restoration framework, shapes each of our own individual stories, and as each person shares their story, your MC family should be able to listen well and apply the gospel to one another.

[DOWNLOAD THE PDF LEADER GUIDE](#)

GOSPELLING HANDBOOK

Applying the gospel (or "gospelling") to one another's stories is important and careful work. The Gossiping Handbook provides simple "rules" to follow as we gospel, as well as some helpful questions to ask as you gospel someone.

[DOWNLOAD THE PDF](#)

THE FOUR G'S

God is great so I don't have to be in control; God is glorious so I don't have to fear others; God is good so I don't have to look elsewhere; God is gracious so I don't have to prove myself. These four truths of God's character are foundational in our belief in the gospel and our rest in the finished work of Jesus.

[DOWNLOAD THE PDF HERE](#)

THE GOSPEL-CENTERED LIFE

The gospel should shape every piece of our life. The Gospel-Centered Life equips us to see and believe the gospel in various aspects of everyday life, to live life more fully as people who enjoy Jesus.

[LET US KNOW YOU NEED IT!](#)

CALLED TOGETHER: A GUIDE TO FORMING MISSIONAL COMMUNITIES

Called Together is a great starting place for a brand new or recently multiplied Missional Community, and can also be a good refresher for any MC that needs to be brought back to our gospel-community-mission foundation. (You can request the hard copy leader guides, and we've also created a handout to go along with them.)

[LET US KNOW YOU NEED IT!](#)[DOWNLOAD THE PDF HANDOUT](#)**THE GOSPEL-CENTERED COMMUNITY**

The Gospel-Centered Community helps MCs learn how the gospel brings together diverse people and shapes them into a community centered on Christ.

[LET US KNOW YOU NEED IT!](#)**EXPECTATIONS IN MISSIONAL COMMUNITY**

Everyone comes into community with expectations for others. But not all expectations are biblical (or even reasonable!). Based on the content of past MC Trainings, this resource is a greatly needed reminder for many people (including you!) in your MC families.

[DOWNLOAD THE PDF](#)**GENEROSITY: RESPONDING TO GOD'S RADICAL GRACE IN COMMUNITY**

Radically ordinary generosity - with our money, time, homes, and other resources - is foundational to real Christianity. The gospel changes our hearts and causes us to be generous givers in all areas of life, and this study will help your MC grow as such givers!

[LET US KNOW YOU NEED IT!](#)**ENNEAGRAM SPIRITUAL FORMATION**

The Enneagram is an ancient tool that characterizes our personalities and provides explanation and framework for how we relate to God and to others. This study helps people in your MC not simply identify 'which personality' style they have, but helps establish a plan for growing in the life-giving aspects of that personality as they live in community with others.

[DOWNLOAD THE PDF HERE](#)**MISSION****MISSION DRIFT**

All things (people, businesses, organizations, and MCs) naturally drift from their main mission. This video resource from Pastor Justin helps us diagnose where and how our MCs have drifted, so that we can lead them back to our central gospel-community-mission DNA.

[ACCESS THE VIDEO HERE!](#)[DOWNLOAD THE PDF HANDOUT](#)**POST-IT NOTE NIGHT**

We are missionaries. Mission isn't what we do - it's who we are. The Post-It Note Night helps your MC identify the people you're each on mission to, and what next steps might be as you grow relationships with those people and help them experience the gospel.

[DOWNLOAD THE PDF HERE](#)

ADDITIONAL RESOURCES & TRAINING

[-]

SOMA COMMUNITIES MC TRAINING VIDEOS

MC CHECK IN

DISCIPLESHIP CHECK IN

JUNE 2017 HUDDLE VIDEO

AUGUST 2017 HUDDLE VIDEO

SEPTEMBER 2017 HUDDLE VIDEO



Sacred City

Multiplication Culture

How do we set a culture of multiplication?

At Sacred City one of our core values is multiplication, because the gospel is about multiplication. Discipleship, if it is happening Jesus' way, naturally leads to multiplication. Missional Communities are meant to grow disciples, and an inevitable part of that process, if it is healthy, means Missional Communities will multiply.

Your MC may multiply for different reasons. Sometimes a group is so large there's pressure to multiply because there are too many people. Other times a group will multiply because someone is ready to be sent out as a leader of a new MC. In both cases it is likely that some members of the original group will stay, and others will be sent to be a part of the new group.

It is important to remember to use the word "multiply" rather than "split" or "divide." Multiply best communicates what's happening; "split" and "divide" are both words that communicate conflict or problems, but multiplication is a Gospel consequence and something to celebrate.

Many people shy away from the idea of multiplication. It's natural to be afraid of losing relationships, of change in general, and of not being able to "recapture the magic" of a particularly great group. When we struggle with the idea of multiplication, though, it can reveal more areas where our hearts need to be shaped by the Gospel.

When we are part of an exceptionally great group and have incredible fellowship, that can make us forget the mission of Jesus. We are so focused on the blessing God has given us we can forget why He gave it to us in the first place. Missional Communities, and following Christ, are about discipleship, not our comfort. If we are truly growing as disciples, our hearts will not simply be for ourselves. We will not just be thinking of what we will lose when our group multiplies.

"Gospel goodbyes" are a healthy part of the discipleship journey, and if we're never saying them we have to consider whether we are actually growing disciples or not. To leave one group to be sent out to create another mirrors the mission of Jesus. He did not seek His own comfort, but went out to seek and save the lost. The sweet community and blessing you sense in your MC must be opened up and made available to more.

There are so many people who need to be introduced to the love of Jesus. So many people in the church and outside of it that have never experienced Gospel Community. It is only through multiplication that we can bring them into it.

As a leader, you must set the culture of multiplication in your group. You can do this a number of ways:

- Intentionally invest in your emerging leaders. Talk about that investment in front of your entire MC. This can encourage your emerging leaders and help others consider if MC leadership might be a next step for them.
- Cultivate a missional heart in your group. The pull of mission is to multiplication.

- Talk about multiplication in your group. Use words like “when” not “if” as you discuss the group multiplying. Clearly communicate that your hope is for your group members to grow in Christ and be sent on mission to others.
- Pray for leaders to be raised up from your group. When you think someone may have the potential to be an MC leader, talk to them to feel things out. Don’t make any promises, as the process to becoming an MC Leader/Apprentice isn’t within your control, but you can help them dream and give them something to pray about.



Sacred City

3 Steps for Missional Community Multiplication

As Missional Communities grow, leaders emerge, multiplication is necessary. MCs multiply by following 3 steps for healthy multiplication: **VISION**, **INCUBATION**, and **CELEBRATION**.

VISION A leader must **articulate**, **pray**, and **cast vision** for multiplication.

All MC leaders should be able to clearly *articulate* the 3 Steps of MC Multiplication (VISION-INCUBATION-CELEBRATION). Leaders should cast *vision* for multiplication from day one. Bring up the topic of multiplication regularly at a) the beginning of a meeting and b) during prayer time. Ask God to multiply your MC for the sake of the Gospel!

When should we multiply?

When a MC group begins to get too large (15-20), the leader should use it as an opportunity to start to discuss multiplication, identify emerging leaders and get them trained.

2 INCUBATION/ A period of time that allows a **new leader-core-mission to form** within the mother group.

Incubation begins when a emerging leader is called. The current MC leader and community confirm their calling to lead and help them form a core of half the people from sending MC. Future leader begins attending MC leader trainings and meetings (80%).

How do you incubate?

New MC's incubate when a future leader gathers a "core" half the people from sending MC. This core gets together for meals, prayer, and development of an identified MISSION inside the current MC. This newly forming community stays committed to their current MC until they are ready to multiply (until LEADER-CORE-MISSION are all in place).

3 MULTIPLICATION/ A new group starts by **celebrating the Spirit's work** in growing the church.

Multiplication is not a divorce; it is a birth and must be CELEBRATED! The first week of the new MC gathering, the sending MC throws a party for the new group at a *local* restaurant.

Why celebrate multiplication?

This party is to celebrate the birth of a new community, to rejoice that there will be more Gospel, community, and mission influence in our city. It also serves to encourage the new group and strengthen the mother group.

The Identity of a Disciple

Steve Timmis

Good afternoon, everyone. It's good to be with you. Now we know that time is tight and I want to just begin by telling you where I want to get to at the end. I know that I'm white, and I know that I'm over 40, and I know that I'm English, but I want to drop a spoken word on you by the time we get to the end. But I want to begin by making a confession to you. I'm here to talk about our identity as disciples, but my confession is that I don't like the word disciple.

Now I know it's a biblical term so I'm not going to make a strong or compelling case for us dropping it. Despite my accent, I'm not that arrogant or presumptuous. But I really don't like the word disciple. You've probably guessed that it's not the word disciple that I don't like, but it's actually what we've made the word disciple mean. It's what we have helped it to become, what we've turned it into, because I think we've turned disciple into a badge that we wear with pride.

I think we've turned disciple into a rod that we beat our friends with. I think we've turned disciple into a magic word that only the initiated know. I think we've turned disciple into something that only those with special insight really can get into. And we've turned it into something about us. And when we do that, as I think we have done it, then discipleship stinks.

And if I'm right, we need to ask a question, don't we? Why have we done that? Why have we turned something that is so obviously biblical, so profoundly glorious, why have we turned it into something that, if I'm right, stinks? Well, because we're egotists, that's why. Because we're egotists. Because you see, we all want to default to not only being our own savior, but to being the savior of everyone else as well. And not only to being the savior of everyone else as well, but to be seen to be the savior of everyone else.

And we do that by latching on to something new. Or even better, getting hold of something that is old, but has lain

dormant for so long and rediscovering it and bringing it to the forefront. And being the guy who creates this niche that only I can fill. Or building a platform that only I can stand upon.

And then it becomes my thing. It becomes the thing that I'm known for. Oh, yes, Steve Timmis, I know him. I've heard of him. He's that discipleship guy, right? He's the go-to guy, right? And when they happens, you see, what happens is that I develop a reputation as a guru. And a guru in our culture, in order to be a guru, you've got to knock other gurus. You've got to say you're a better guru than the next guru that happens to be waiting in the wings. And part of the way in our culture that we build a platform for ourselves is by effectively demolishing the platform of other people.

Now you don't believe me? Maybe you're dismissing all of this as the rantings of a grumpy on Englishman. Well, let's take the attitude in these kinds of circles, our kinds of circles that you and I are participating in, let's take the

attitude in these circles to the traditional church guys. You know, those guys with their programs and buildings. Oh, yeah. We know them, don't we? "We know them," we say with a thinly disguised sneer. They're so passe, they're so out-of-touch, they really are just so yesterday. They don't know squat about making disciples. Attractional church? Distractional church, more like.

But us Verge guys, us missional community guys and aficionados, well then we know where it's at. Yeah, we really do. We know what it's really all about. But here's my thing. I don't think we do. Not really. I think all too easily we've lost sight of what being a disciple is, and what discipleship is all about. Because discipleship is not about what we do, discipleship is not about the stance that we take. Discipleship is not about what defines us over against anyone else. In my bible, disciple is spelled L-O-V-E-R. Lover. And I think if we got that...I mean really got that...then we would be on to something that is absolutely humongous. And for those of you that don't speak English, that means big.

Here, think with me for a moment please, if you would. What if we introduced a moratorium on the word disciple? What if we intentionally instead of saying the word disciple, just for a period of time, we replaced it with the word lover? Wouldn't that be a revolution? Because what it would do, it would focus our minds upon what being a disciple is all about. That is being a lover of God and a lover of others. Because that is what a disciple is.

So as I go about my missionary activity you know, connecting with my neighbors and hanging out at the coffee shop, cleaning up the neighborhood park, or joining a gym, or opening up tap parlor...the kind of things that missional types do, the kind of things that true disciples do...as I go about theses things, if I do it self-consciously as a lover, wouldn't that be a beautiful and a glorious thing?

So that I do it, whatever it is, for no other reason than because I love God. I do it and whatever that thing is for

no other reason than I love others. And when that happens, you see, discipleship isn't the means by which I secure my salvation. Discipleship isn't the means by which I justify my existence. Discipleship isn't the way that I massage my ego. Discipleship is the way that I respond to the love of God that is overflowed so extravagantly to us in Christ.

This way, discipleship isn't the means by which I define myself over and against my less-enlightened brothers and sisters, but the way that we respond to what God has so lovingly done for us in Christ. This way, when discipleship is about lovers...when instead of being a disciple, I call myself a lover, I see myself as a lover...then discipleship isn't about scoring points. It isn't about wearing a badge. It isn't about building a platform. But it's about hearts that have been so captured by Christ that they are so captivated with Christ. Then we can't help but speak of the things that we've seen and heard.

Now I know that this proposal isn't novel. Jesus came up with it a long time ago, which gives it a lot of credibility, doesn't it? He said, "*By this will everyone else know you're my disciples.*" How? By your love one for another. You see, the measure of the love that defines us and marks us out as followers of Christ is the cross love of Jesus.

Because when we talk about Jesus, when we follow Jesus, we are following a lover. A lover with will go all the way to torture and an instrument of execution. A lover that is not satisfied until the object of his affection is His. Until He has expended Himself in the pursuit of the object. A lover that is willing to forgive, a lover that is willing to pursue. A lover that is willing to suffer long, to serve, to honor, and cherish. And that's what it means to be a disciple. Someone who loves. And someone who loves because of who we are in our union with the lover of our souls.

But here's an important question. Why are we lovers? Well, because we're loved. We know that, don't we? Yes, gloriously. But who are we loved by? Well, we're loved by God, aren't we? Yes, gloriously. But which God are we

loved by? We're loved by God the Father, God the Son, and God the Holy Spirit. The God who is mysteriously trinity. Which is why we're loved by a God who does not merely love, but a God who is love. Because in Himself from before time began, back in the glory of eternity, the God who is Father, Son, and Spirit, out of the intimacy of His own person, determined to have a people for Himself.

A people that He would reveal His glory to and a people that he would display His glory through. And this people, us, would be defined by this one defining characteristic, namely love. And this love isn't one that is defined by kinship. Isn't one that is defined by friendship, or proximity, or shared interests, or even personal affection. But is simply unqualified and unconditional. You see, being a disciple isn't about gritting our teeth, getting a new strategy. It's about being a lover. Pure and simple.

So don't complicate it. Don't relegate it. Don't obscure it. Don't ignore it. Don't revise it. Don't despise it. Don't dismiss it. Don't diss it. Don't. Who are we? We're lovers. So look, I'm sorry. I don't have a program for you, I don't have techniques that you can take away. I don't have a curriculum that you can purchase and then study to your hearts content. Merely what I have for you is the enjoyment of being truly, madly, and deeply loved. And the ensuing consequential enjoyment of being a lover.

Now let me finish by dropping that spoken word on you. Are you ready for this? Are you all ready for this? *"If I speak in the tongues of man and of angels, but have not love, I am a noisy gong or a clanging cymbal. And if I have prophetic powers and understand all mysteries and all knowledge, and if I have faith so as to remove all mountains, but have not love, I am nothing. If I give away all that I have, and if I deliver my body to be burned, but have not love, I gain nothing."*

Love is patient, love is kind. Love does not envy or boast. It is not arrogant or rude. It does not insist on its own way. It is not irritable or resentful. It does not rejoice at wrongdoing and it rejoices with the truth. Love bears all things, believes all things, hopes all things, endures all things. Love never ends. As for prophecies, they will pass away. As for tongues, they will cease. As for knowledge, it's gone. But now faith, hope, love abide, these three. But the greatest of these is love. Amen."



Sacred City

Identities and Rhythms

Identities

We believe action follows being. Therefore, we define ourselves not by what we do, but by who we are in Christ. At Sacred City, we believe the gospel gives us four main identities: **Family, Missionaries, Servants, and Learners.**



Family

We are children of God who live and care for each other as a family. God has always desired a people - an earthly family - who would live in such a way that the world would know what He is like. Jesus said that those who live in His ways and obey His Father are truly His family. Through Jesus we believe we are children of God and brothers and sisters with each other. As family, we see it as our call to personally care for the needs of one another - both physically and spiritually. Through Missional Community and the Sunday Gathering we disciple, nurture and hold each other accountable to our covenant life together. (Genesis 12:1-3; John 1:12-13; Romans 12:10-16)



Missionaries

We are sent by God to restore all things to Himself. God sent His son, Jesus, to earth to take on human form and live within the culture. He worked, ate and interacted among the people, living in such a way that those around Him could see and experience what God was truly like. Jesus came so that all people, places and things could be restored to a right relationship with God. In the same way, we believe we are missionaries sent into our culture to restore all things to God through Jesus. (John 1:14; 20:21; Colossians 1:19; 2 Corinthians 5:17-21)



Servants

We are servants of God who serve others as a way of life. Being fully God and fully human, Jesus took on the posture of a servant. He gave His life, even unto death, so that others could experience salvation, peace and restoration. Jesus said, "I am among you as one who serves...", and all those who follow Jesus are called to serve in the same humility. For us this means joyful submission to God, leadership and to each other, as we serve whomever God brings into our lives. (Matthew 20:25-28; 25:31-46; John 13:1-17; Philippians 2:5-11; 1 Peter 2:16)



Learners

We are disciples of Jesus who take responsibility for our own development and the development of others. As a young man, Jesus grew in wisdom, stature, and favor with men. He learned from local religious teachers, by living in community, and through regular times of listening to God. Jesus called others to follow His ways, to be His disciples and live in obedience to all that God commands. He then sent these followers out to make new disciples. We are called to this same life of learning, discipleship, and the discipling of others. This includes both our personal time with God as well as pursuing together the training provided by spiritual leadership. (Luke 2:52; Matthew 28:18-20; Ephesians 4:11-13; 2 Timothy 2:2)

Rhythms

Our Gospel-given identities produce Gospel rhythms in the context of everyday life. We call these rhythms **Listen, Celebrate, Eat, Bless, and Recreate.**



Listen

We set aside regular times to listen to God both backward and forward. Jesus listened to God in prayer to know His Father's will. We are also called to listen to God. We listen 'backward' by regularly interacting with God's Word and His Son. We also spend time actively listening to what God is saying to us through His Spirit in us and through His creation. We take time to actively listen 'forward' to hear what God is saying to us today. We also listen to others' stories and help them find their lives within God's story. (Mark 1:35-37; John 16:7-15; Hebrews 1:1-3; Romans 1:20)



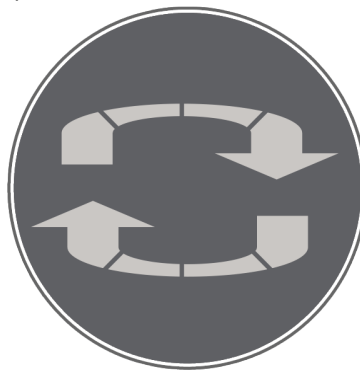
Celebrate

We gather together to celebrate God's blessings. God calls people to regularly celebrate His goodness and grace. We gather weekly in Missional Communities and regularly as a larger family, to share stories and celebrate all that God is doing in and amongst us. We intentionally celebrate milestones in our personal lives and in the life of our church such as birthdays, anniversaries, holidays, and other special occasions that have demonstrated God's grace and faithfulness toward us. We invite everyone to these celebrations as a way of displaying God's glory. (Leviticus 23; Acts 2:42-47; Hebrews 10:24-25)



Eat

We regularly eat meals with others to invite them into the community of God. Meals are a daily reminder of our common need for God and His faithfulness to provide both physically and spiritually. Jesus called us to remember Him and His sacrifice for us through a meal. When we eat together, we commune around this truth. We regularly eat meals with those not in our immediate family or circle of close friends, discipling them toward a life of dependence on God. (Leviticus 23; Matthew 6:11; 26:17-30; Acts 2:46-47; Romans 12:13)



Bless

We intentionally bless others through words, gifts, or actions. God desires that all nations—all people—would be blessed through Jesus. And now, as His Body, we believe we live out this mission as we bless others. We intentionally seek God's direction for who he would have us tangibly bless each week. (Genesis 12:1-3; Ephesians 1:22-23; 2:8-10; 1 Peter 2:12)



Recreate

We take time to rest, play, create and restore beauty in ways that reflect God to others. After powerfully and joyfully creating the universe, God rested. We were created in His image and therefore we were made to joyfully create and rest as well, to reflect what God is like to our city. This also means that we are made to enjoy the goodness of God's creation in our city and regularly participate in and enjoy our cities' parks, festivals, and special events. (Genesis 1-2:3; Deuteronomy 5:12; Mark 2:23-28; Hebrews 4, Jeremiah 29:7)



Missional Community Leader Personal Evaluation

For help and guidance in any of these areas, discuss with your coach/elder.

Prayerfully read through 1 Timothy 3.

How am I doing at growing in these areas?

Is my love for the Word growing?

Do I increasingly desire to spend time in the Word and do I find myself drawing wisdom and strength from the Word daily?

Am I growing in the awareness of my own sinfulness and need for grace?

Am I growing in my ability to clearly articulate the gospel in any setting?

Am I protecting the "eye gate"?

Particularly in not participating in the viewing of pornography?

Am I trusting the Holy Spirit to guide and strengthen me in leading my MC?

Or am I doing it in the flesh and feeling burned out?)

Do I feel joy, excitement, confidence, awe and gratitude when I talk/think about Jesus?

Do I live with a confidence that: God is great –So I do not have to be in control

Indicators that I may not be believing this:

- I am over-bearing
- I am inflexible or risk averse
- I am impatient with people
- I avoid responsibility

Do I live with a confidence that: God is glorious –So I do not have to fear others

Indicators that I may not be believing this:

- I avoid confrontation
- I often crave approval
- I behave differently around certain people
- I pretend or hide my true self

Do I live with a confidence that: God is good –So I do not have to look elsewhere

Indicators that I may not be believing this:

- I sometimes feel ministry is a burden
- I often complain
- I make people feel a burden of duty
- I don't stick at things and complete projects or tasks

Do I live with a confidence that: God is gracious –So I do not have to prove myself

Indicators that I may not be believing this:

- I take criticism and failure badly
- I find it hard to relax
- I am proud or envy the success of others
- I make people feel guilty

If married:

- Have you been having regular date nights with your wife?
- How are you doing at leading your wife (and kids) spiritually?
- Are you closer and more intimate with your wife now than you were 6 months ago?



Sacred City

Leadership Development Plan

Personal hopes and dreams for your Missional Community

Get with your co-leaders and leaders-in-training to think through this first section together.

A Missional Community exists because of the gospel. We are growing up into a deeper understanding and application of the gospel. We are taking the gospel to the neighborhood, city, and world through intentional missional engagement.

- 1. What would your missional community look like if it was thriving?**
- 2. What would your neighborhood look like if it knew Jesus? What if they saw the transformation Jesus brings to a community of people?**
- 3. What would you like to see happen this year in your MC?**
- 4. What are goals that would move your community to take a few steps forward toward your MC vision?**

Leading a Missional Community

In light of those hopes, dreams, and goals, use this section to explore what your role is in leading this missional community.

- 5. What is your role in leading your MC?**
- 6. What areas do you feel like you need to grow in to lead your community?**

Personal Development

Leaders are examples in communities of people who are walking in repentance and faith. They are growing in their knowledge of the gospel, belief in the gospel, and obedience to the gospel. One helpful way to think about this transformation is in terms of our head, heart, and hands being conformed to the image of Christ. As you work through this section, look for themes and connections across each area.

HEAD: Growing in Knowledge

“And do not be conformed to this world, but be transformed by the renewing of your mind, so that you may prove what the will of God is, that which is good and acceptable and perfect.”

—Romans 12:2

7. Where do you need to grow in knowledge? Are there things you need to know? Is there an issue you need to press into, an issue of scripture to grow in deeper understanding of? Are there pieces of theology you need to learn? Are there aspects of gospel communities on mission you still need to know?

8. How will you learn? (i.e. Is there a book or article to read, equipping session you need to attend, commentaries or studies to do, scripture to memorize, etc.?)

HEART: Growing in Belief

“I pray that the eyes of your heart may be enlightened, so that you will know what is the hope of His calling, what are the riches of the glory of His inheritance in the saints.” —Ephesians 1:18

9. What areas of life do you need to grow in belief in the gospel? What areas do you need to see repentance in? What bondage are you volunteering for in your heart? What forgiveness needs to happen?

10. How will you grow in belief (i.e. shepherding conversations to have, questions and issues to bring up in discipleship and accountability groups, material you need to walk through, redemption immersion, prayer, fasting, retreats, etc.)?

HANDS: Growing in Obedience, Skill, and Practice

“Teaching them to obey everything I have commanded.” —Matthew 28:20 “Being no hearer who forgets but a doer who acts.” —James 1:22–25

“Jesus glorified the Father by accomplishing the work he gave him to do.” —John 17:4

11. What skills do you need practice in? Where are you excelling and need to keep growing at? Where are you failing to live what you believe? What skills do you need to develop? What things is God calling you to that you need to step into in obedience?

12. How will you grow in obedience, skill, and practice? (i.e. Are there trainings to attend? Do you need to shadow someone? Do you need to make a schedule, to schedule some specific coaching to help you? Are there opportunities for practice and feedback you need to pursue?)



Sacred City

Leadership Assessment Checklist

This assessment is not an exam to pass, but a process to walk through for your own growth. You are seeking to understand how God has wired you and how you will need to be dependent on Him and others as you lead. The person asking the questions should ask questions seeking stories: “How has this topic worked itself out in your life recently?”

Furthermore, as you walk through this assessment, it will directly fit into your leadership development plan. First, fill this out on your own. Then have a close friend or spouse do it. Then have an elder or leader in your church sit down with you as well.

Vision, Hopes, and Understanding of Health

☐ Can you articulate what a healthy missional community looks like?

☐ What would a Missional Community look like in your neighborhood? How would it be different from others?

☐ What are the challenges facing a Missional Community for you?

☐ What do you hope your Missional Community will look like?

Your Leadership and Awareness

☐ Do people follow you?

☐ Do you have an understanding of what you're responsible for?

☐ Do you understand your leadership style?

☐ What makes you a good leader?

☐ What makes you a bad leader?

☐ What help do you know you will need as you lead?

☐ How do you deal with conflict?

☐ How do you attempt to cope with stress?

HEAD: Knowledge and Understanding

☐ What is the gospel, in your own words?

- [] What is mission?
- [] How does God save people?
- [] How does the gospel transform us?
- [] How does the gospel move us?
- [] Can you offer a reason for the hope you have?
- [] How do you doubt or wrestle with God?

HEART: Character and Spiritual Life

- [] How do you make time to pray?
- [] How do you sabbath (rest and delight in God's work)?
- [] How do you become aware of the condition of your heart?
- [] How has God brought you to repentance and faith?
- [] What will be your biggest temptation as a leader?
- [] What motivates you to start a Missional Community?
- [] How do you depend on the Spirit instead of controlling with your own abilities?
- [] Are you teachable, and do you easily listen to others?
- [] How do you ask for help? Is that difficult for you?

HANDS: Obedience, Skill, and Practice

- [] How do you make disciples?
- [] How do you teach others to seek God in prayer, study, and worship?
- [] How do you help others love others in words and deed?
- [] How will you explain the gospel for others?
- [] What responsibility of leadership are you most confident in?
- [] What responsibility of leadership are you least confident in?